

# THE BARING FOUNDATION

## EXTERNAL SAFEGUARDING POLICY

The Foundation takes protecting people and the safeguarding of its beneficiaries and staff extremely seriously and treats these issues as a governance priority. As a charity registered in England and Wales, we follow the guidance of the Charity Commission on safeguarding and protecting people available [here](#).

This policy will be reviewed at least once a year and is available to the public. It explains how we approach safeguarding as a grantmaker and how you can report concerns.

This policy does not apply to our recruitment practices or our responsibilities to Foundation trustees or staff, which are covered through our internal policies.

### **Our grantmaking**

When assessing an application for a grant from the Foundation we will:

- carry out proper due diligence on the applicant, in advance of awarding a grant;
- assess whether appropriate safeguarding procedures are in place; and
- have written grant conditions in place that govern our relationship with our grantholders.

Where we make a grant to an organisation outside the jurisdictions of the United Kingdom, we will follow the same practices and comply with any extra requirements of the other country.

### **Reporting incidents and allegations**

The Foundation has a procedure for reporting concerns about safeguarding in relation to our grantholders and applicants available [here](#). Where we receive a report of an incident or allegation, this will be handled by the Director, stored confidentially and reported to appropriate authorities (which may include a Serious Incident Report to the Charity Commission).

### **Meetings involving children and adults at risk**

The Foundation does not work directly with children or adults at risk. However, trustees and staff may attend meetings or events with children or adults at risk as part of their professional duties. These meetings or events will take place in the presence of suitably qualified staff from an organisation with appropriate safeguarding policies in place.

### **Training**

Trustees and staff of the Foundation are briefed on this policy on an annual basis and receive appropriate training on safeguarding relevant to their duties.

**June 2019**